



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**

**BUS2010 Business Law**  
**3 Semester Hours**

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**Student Learning Outcomes & Enabling Objectives**

1. Identify the sources of law, components of the U.S. judicial system and the operation of the law and processes associated to business.
  - a. Explain how politics, law, and business are related.
  - b. Identify the sources of law and which laws have priority over other laws.
    - i. Common law
    - ii. Constitutional law
    - iii. Statutory law
    - iv. Regulatory law
  - c. Identify how law is made by the “traditional” three branches of government: the legislature, executive, and judiciary branches.
  - d. Identify the two different court systems in the United States, and explain why some cases can be filed in either court system.
  - e. Summarize the importance of subject-matter jurisdiction and personal jurisdiction and know the difference between the two.
  - f. Explain the various stages of a civil action: from pleadings, to discovery, to trial, and to appeals.
  - g. Summarize the two alternatives to litigation: mediation and arbitration
  - h. Explain the laws that govern sole proprietorship, partnerships and corporations
2. Identify ethical rules governing business and professional conduct.
  - a. Describe ethics and explain the importance of good ethics for business
  - b. Interpret ethical issues and ethical decision making commonly arising in business
  - c. Identify employment discrimination and anti-discrimination and what is prohibited under federal law
  - d. Interpret the common-law doctrine of employment at will
  - e. Explain how consumer protection promoted through legislation and state administrative agencies.
3. Apply constitutional law and commerce in business situations.
  - a. Apply the Bill of Rights to business activities.
  - b. Define how commercial speech is regulated
  - c. Describe the scope of the commerce clause and its impact on business
  - d. Show how and why the federal government regulates the market and marketing relationships businesses may have with their customers, or potential customers.
4. Distinguish between torts and crimes.

- a. Define the three kinds of torts
  - b. Explain how tort law relates to business
  - c. Identify negligent torts and defenses to claims of negligence
  - d. Describe strict liability torts and why they exist in the legal system
5. Describe the role and sources of contracts.
- a. Define basic contract taxonomy
  - b. Contrast Uniform Commercial Code (UCC) and Common Law
  - c. Identify contractual elements and validity
    - i. Terminology
    - ii. Formation
    - iii. Performance
    - iv. Third Party assignments
    - v. Discharge, breach of contract
    - vi. Remedies
    - vii. Compliance
    - viii. Agency considerations
  - d. Compare Articles 2 and 2A of the UCC and the common law when applied to various business transactions
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These SLOs are not approved for experiential credit.

**Effective: Fall 2022**