



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

BUS5710 Compensation and Benefits

3 Semester Hours

Student Learning Outcomes

1. Focus on the role of compensation management in overall organizational effectiveness.
 2. Identify the role of job descriptions in the context of job evaluation.
 3. Evaluate the objectivity and effectiveness of employment market data.
 4. Analyze the nexus of performance pay, motivation, productivity and profitability.
 5. Identify strategies for addressing the ethical, financial, and legal issues regarding benefit administration.
 6. Recognize and evaluate the impact of collective bargaining on compensation management.
 7. Analyze the impact of federal regulations on decisions regarding wages.
 8. Identify business and ethical issues regarding corporate executive compensation decisions.
 9. Demonstrate a competence in communication skills.
-

These SLOs are not approved for experiential credit.

Effective: Summer 2018