



BAKER COLLEGE

STUDENT LEARNING OUTCOMES

CRJ1310 Diversity in Criminal Justice
3 Semester Hours

Student Learning Outcomes and Enabling Objectives

1. Examine the effect of prejudice on relationships within the CRJ profession.
 - a. Examine how prejudices and stereotypes play a role in discrimination.
 - b. Interpret the demographics of the U.S. versus the populations in prison
 - c. Examine how a person's perceptions contribute to prejudices.
 - d. Explain the ways in which prejudices are used to discriminate.
 - e. Explain how prejudices affect decision-making.
 - f. Explore the psychological effects of discrimination on individuals

2. Examine how multicultural awareness affects interactions within the CRJ profession.
 - a. Explore the various dimensions of diversity in the CRJ profession.
 - b. Describe the importance of knowledge regarding gangs and poverty as it relates to the CRJ profession.
 - c. Explain how cultural awareness can aid in the effectiveness of the CRJ professional.

3. Use human relation knowledge and skills to react to dynamic CRJ situations.
 - a. Explain Collaborative Case Management and how it supports the CRJ profession.
 - b. Explain Motivational Interviewing and how it is applied to a variety of CRJ settings.
 - c. Apply appropriate communication skills to various CRJ situations.
 - d. Describe how personality traits affect the interaction among individuals.
 - e. Discuss why relationships, emotions, and self-reflection play an integral role in the CRJ profession.

Big Ideas and Essential Questions

Big Ideas

- Multiculturalism
- Human Relations
- Prejudice

Essential Questions

1. How does multicultural awareness help make you a better CRJ professional?
2. As a CRJ professional, how do my prejudices affect my behavior toward others?
3. How do I use my self-awareness of multiculturalism and prejudices to form relationships in various CRJ settings?
4. Why are human relation skills essential to perform the duties of a CRJ professional?

These SLOs are approved for experiential credit.