



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**  
NURS 4550 Nursing Leadership and Management  
3 Semester Hours

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**Student Learning Outcomes and Enabling Objectives**

1. Investigate the process in which healthcare quality and safety measures are developed, validated, and endorsed.
    - a. Explain the cost implications to assist in the development and initiation of the practice improvement measures.
  2. Demonstrate an awareness of complex organizational systems.
    - a. Analyze the impact of organization culture, mission, and philosophy as it relates to the nursing leadership role.
  3. Investigate how healthcare is organized and financed.
    - a. Explain the implications of business principles, such as patient and system cost factors.
    - b. Discuss healthcare policies, financial factors, and regulatory environments, including local, state, national and global healthcare trends.
    - c. Compare the benefits and limitations of the major forms of reimbursement on the delivery of health care services.
  4. Examine effective leadership concepts, skills, and decision-making techniques within the role of the professional nurse leader.
    - a. Compare and contrast various communication techniques and their uses within the role of the professional nurse leader.
    - b. Apply selected leadership and management theories to nursing practice situations.
    - c. Apply ethical decision making to nursing practice situations.
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**Big Ideas and Essential Questions**

**Big Ideas**

- Quality and safety measures
- Organizational structure
- Healthcare organization
- Leadership

**Essential Questions**

1. What are the nurse leaders' roles within the organization?
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These SLOs are not approved for experiential credit.

**Effective: Fall 2017**