



**COLORADO STATE UNIVERSITY**  
**— GLOBAL —**

## **FIN575: INTERNATIONAL FINANCIAL MANAGEMENT**

### **Credit Hours: 3**

**Contact Hours:** This is a 3-credit course, offered in accelerated format. This means that 16 weeks of material is covered in 8 weeks. The exact number of hours per week that you can expect to spend on each course will vary based upon the weekly coursework, as well as your study style and preferences. You should plan to spend 14-20 hours per week in each course reading material, interacting on the discussion boards, writing papers, completing projects, and doing research.

**Faculty Information:** Faculty contact information and office hours can be found on the faculty profile page.

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## **COURSE DESCRIPTION AND OUTCOMES**

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### **Course Description:**

This course provides a comprehensive introduction and overview of the field of international finance. It covers the knowledge needed to manage the international aspects of multinational firms, the operations of international and foreign bank and financial institutions, and the operations of all firms, organizations, and individuals active in the current and future global business and financial environments.

### **Course Overview:**

There are several thousand multinational corporations (MNCs) in the world today. They operate globally, in a unified and single society dealing with suppliers, competitors and customers. For MNCs to be successful, they must ensure that their international financial management utilizes optimal corporate financial decisions, including investments, financing and working capital management. In addition, international financial management must align with overall organizational goals and objectives.

In this course, students gain extensive knowledge of optimal international financial management. They will learn how to determine foreign exchange rates, forecast interest rates, manage international risks and exposures, finance international operations, operate in international markets and achieve profits from exchange rate discrepancies and swaps. Upon completion of this course, students will be able to apply what has been learned to companies with international operations. Students will also be able to determine the effects that various factors and situations have on multinational corporations.

To gain maximum knowledge in this course, students must complete each module's reading assignments. In addition to these readings, each module's lecture notes provide additional information and supplement the textbook, aiding in obtaining better understanding of each module's concepts. The Critical Thinking Assignments, the Check Your Understanding exercises, and the course Portfolio Project are important learning tools, essential for success in this course.

## Course Learning Outcomes:

1. Evaluate the international flow of funds and the mechanism for international payments.
2. Contrast and discuss arbitrage, interest rate parity, purchasing power parity, and international Fisher effect.
3. Analyze international financial markets, institutions, and instruments, such as interest rate markets and swaps.
4. Interpret the mechanisms for forecasting exchange rates.
5. Summarize transaction, economic, and translation and country risk exposure.

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## PARTICIPATION & ATTENDANCE

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Prompt and consistent attendance in your online courses is essential for your success at CSU-Global Campus. Failure to verify your attendance within the first 7 days of this course may result in your withdrawal. If for some reason you would like to drop a course, please contact your advisor.

Online classes have deadlines, assignments, and participation requirements just like on-campus classes. Budget your time carefully and keep an open line of communication with your instructor. If you are having technical problems, problems with your assignments, or other problems that are impeding your progress, let your instructor know as soon as possible.

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## COURSE MATERIALS

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### Required:

- Shapiro, A. C. (2014). *Multinational Financial Management* (10th Ed.). Hoboken, NJ: John Wiley & Sons. ISBN-13: 9781118572382

**NOTE:** All non-textbook required readings and materials necessary to complete assignments, discussions, and/or supplemental or required exercises are provided within the course itself. Please read through each course module carefully.

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## COURSE SCHEDULE

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### Due Dates

The Academic Week at CSU-Global begins on Monday and ends the following Sunday.

- **Discussion Boards:** The original post must be completed by Thursday at 11:59 p.m. MT and Peer Responses posted by Sunday 11:59 p.m. MT. Late posts may not be awarded points.
- **Critical Thinking:** Assignments are due Sunday at 11:59 p.m. MT.
- **Live Classroom:** Although participation is not required, Live Classroom sessions are held during Week 3 and Week 6. There are two total sessions.

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## WEEKLY READING AND ASSIGNMENT DETAILS

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## Module 1

### Readings

- Chapter 1 in *Multinational Financial Management*

### Discussion (25 points)

### Critical Thinking (75 points)

#### **Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

#### **Option 1**

Your essay should include the following:

1. Discuss possible reasons a corporation may want to grow its international business.
2. Describe the risks that a potential multinational corporation may no longer face as it ceases to be a domestic corporation.
3. Discuss total and unique risks for a potential multinational corporation.

Your essay must be in a Word document of 3-5 pages in length, well-written, with at least three sources cited in conformity with CSU-Global Guide to Writing and APA Requirements. The CSU-Global library is a great place to find supporting sources.

#### **Option 2**

ABC Corporation is focusing on taking advantage of globalization benefits to reduce the cost of raw materials. With the corporation conducting business in 100 countries, ABC has the opportunity to select suppliers based on cost.

Your essay should include the following:

1. What are two advantages that the ABC Corporation realizes from international transactions?
2. What actions can the corporation take to realize a gain resulting from conducting international business?
3. What are two risks that the corporation manages in conducting foreign operations and selecting suppliers?

Your essay must be in a Word document of 3-5 pages in length, well-written, with at least three sources cited in conformity with CSU-Global Guide to Writing and APA Requirements. The CSU-Global library is a great place to find supporting sources.

## Module 2

### Readings

- Chapters 3 & 5 in *Multinational Financial Management*

- Inoue, A., Rossi, B. (2019, May). The effects of conventional and unconventional monetary policy on exchange rates. *Journal of International Economics*, 118(419-447).

### **Discussion (25 points)**

### **Critical Thinking: Title (75 points)**

#### **Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

#### **Option 1: Cross Rates, Devaluation, Cost of Intervention and Balance of Payments**

1. On July 2, 2012, the central rates for the Japanese and Mexican currencies were Yen 0.009949/EUR and Peso 0.059571/EUR.
  - What are the central cross rates between the two currencies?
2. Suppose that on July 2, 2012, the central rates for the Singapore and South African currencies were Singapore Dollar (S\$) 0.789085/US Dollar (US\$) and Rand 0.122540/US\$.
  - What are the central cross rates between the two currencies?
3. If the Bank of Germany borrowed Australian Dollar (A\$) 25 billion from the Bank of Australia before the global financial crisis of 2007. At that time, the rate was A\$ 1.68751/€ or US\$1.4786 /€. In 2012, the Bank of Australia repaid the money borrowed.
  - At the time of repayment, the rate was A\$1.22829/€ or US\$ 1.25929/€.
    - Calculate the percentage of devaluation of Euro against Australian Dollar as well as Euro against the US dollars.
    - Calculate the cost of intervention to the Bank of Germany in Euro and US Dollars.

#### **Option 2: Record a journal entry addressing three of the following transactions**

A U.S.-based MNC invests \$800 million in a factory located in South Africa and finances the project by issuing bonds in Germany.

A Mexican company sells \$5 million worth of goods to an Arizona company and deposits the check in a bank in Scottsdale.

The Bank of Denmark purchases 1.3 billion dollars in the foreign exchange market to hold down the value of the krone and uses these dollars to buy U.S. Treasury bonds.

A U.S.-based MNC pays \$9 million in dividends to foreign residents. Those residents decide to hold the dividends in bank deposits in New York.

A U.S. car manufacturer exports \$110 million of cars to the Philippines and receives payment in the form of a check drawn on a U.S. bank.

A journal entry consists of transaction identification and summary of transaction with supporting detail and insight. Each scenario will be a section; thus, there will be five sections per journal entry. Your entries must be presented in a 3-5 page Word document; if you do any calculations in Excel, copy and paste them from Excel into the Word document. Make sure your entries are clearly summarized and

presented so your instructor knows which transactions your responses are answering. Written comments must be formatted in conformity with the CSU-Global Guide to Writing and APA Requirements.

### **Portfolio Milestone (0 points)**

#### **Choice of a Multinational Company**

This week, submit the name of the multinational company (MNC) you propose to use for your Portfolio Project as well as the reason(s) for choosing the MNC, for approval. Submit your multinational company choice by the end of the week. Your instructor will provide feedback about your choice.

This is a required component of the Portfolio Project assignment, due this week. No points will be assigned during this week, but points will be deducted from your final grade on the Portfolio Project if you fail to submit this assignment by the end of Module 2.

## **Module 3**

### **Readings**

- Chapters 7, 11 & 12 in *Multinational Financial Management*

### **Discussion (25 points)**

### **Live Classroom (0 points)**

### **Critical Thinking Assignment (75 points)**

#### **Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

#### **Option 1: Forward Discount and Premium, and Arbitrage**

1. Use the information from the table below to calculate the 30-day, 90-day, and 180-day discount or premium for the Mexican peso.
  - Spot MXN 1 = \$13.3694
    - i. 30-day forward: MXN 1 = \$13.3488
    - ii. 90-day forward: MXN 1 = \$13.2219
    - iii. 180-day forward: MXN 1 = \$13.1888
2. Use information from the table below to calculate the 30-day, 90-day, and 180-day discount or premium for the euro.
  - Spot euro 1 = \$0.7931
    - i. 30-day forward: euro 1 = \$0.7942
    - ii. 90-day forward: euro 1 = \$0.7043
    - iii. 180-day forward: euro 1 = \$0.7948
3. Assuming that there are no transaction costs and supposing that £1 = \$1.563740 in New York, \$1 = €0.796178 in Paris, and €1 = £0.803199 in London, calculate the arbitrage opportunities that

exist based on these rates. (Briefly show or explain how you arrived at your solutions to get partial credit if one or more of your answers are incorrect.)

**Option 2: Currency Exchange, and MNC Reasons for Foreign Capital Usage**

1. Suppose Microsoft Corporation (MSFT) receives quotes of \$0.012524 (bid) and \$0.012526 (ask) for the yen (¥) and \$0.033540 (bid) and \$0.033541 (ask) for the Taiwan dollar (NT\$).
  - How many U.S. dollars will Microsoft receive from the sale of ¥60 million?
  - What is the U.S. dollar cost to Microsoft if it buys ¥1.2 billion?
  - How many NT\$ will Microsoft receive for U.S. \$700,000?
  - How many yen will Microsoft receive for NT\$400 million?
  - What is the yen cost to Microsoft of buying NT\$82 million?
2. In a 2-3 page document, discuss reasons that MNCs list their shares on foreign capital markets. Your answer must be presented in a Word document; If any calculations are done in Excel, they must be inserted from Excel into the Word document. Make sure your responses are clearly marked so your instructor knows which questions you are answering.

**Module 4**

**Readings**

- Chapter 9 in *Multinational Financial Management*
- KatKatusiime, L., Shamsuddin, A., Agbola, F. (2015 January). Foreign exchange market efficiency and profitability of trading rules: Evidence from a developing country. *International Review of Economics & Finance*, (35), 315-332.

**Discussion (25 points)**

**Critical Thinking Assignment (75 points)**

**Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

**Option 1: Calculate the following:**

1. Assume that Nevermore, Inc., a U.S.-based subsidiary wants to raise \$US 1 million by issuing a bond denominated in Pakistani rupees (PKR). The current exchange rate of the rupee is \$.02. How many PKR does the MNC need to obtain the \$US 1 million needed.
2. The Dakota Corporation decided to issue three-year bonds denominated in 5 million Russian rubles at par. The bonds have a coupon rate of 17 percent. If the ruble is expected to appreciate from its current level of \$.03 to \$.032, \$.034, and \$.035 in years 1, 2, and 3, respectively, what is the financing cost of these bonds?
3. Waddell, Inc., based in Oregon, exports products to a French firm and will receive payment of €200,000 in three months. On June 1, the spot rate of the euro was \$1.12, and the 3-month forward rate was \$1.10. On June 1, Waddell negotiated a forward contract with a bank to sell

€200,000 forward in three months. The spot rate of the euro on September 1 is \$1.15. How many dollars will Waddell receive for the euros.

4. The one-year forward rate of the British pound is quoted at \$1.60, and the spot rate of the British pound is quoted at \$1.63. Is the forward rate at a discount or a premium, and by what percentage?
5. The 90-day forward rate for the euro is \$1.07, while the current spot rate of the euro is \$1.05. What is the annualized forward premium or discount of the euro?

**Option 2: Calculate the following:**

1. Abelmar Company, Inc. has \$1,000,000, and wishes to swap for ¥180,000,000 with Ballentine Company for a year. Interest rate is 15% for dollars; 10% for yen.
2. In the previous transaction between Abelmar and Ballentine, what is the breakeven exchange rate?
3. Given the following LIBOR over 5 years:
  - Year 1: 8.0%
  - Year 2: 7.0%
  - Year 3: 5.5%
  - Year 4: 9.0%
  - Year 5: 10.0%

If Sierra Company has a variable rate loan for an amount of \$50million and Tango Company has a similar loan with a principle of \$50 million, but a fixed interest rate of 9.5%, if the variable loan interest charged to Sierra Company is as follows: Year 1- 8.5%; Year 2- 7.5%; Year 3-6.0%; Year 4- 9.5%; and Year 5- 10.5%, then what will the total net payment made from one party to the other be in this interest rate swap. Which party will be making the net payment when the five-year total transaction is complete and what is the amount?

## Module 5

### Readings

- Chapters 10 & 11 in *Multinational Financial Management*
- Schnabel, J. A. (2015). Foreign exchange operating exposure and pass-through in a homogeneous product market. *Managerial Finance*, 41(1), 2-9.

### Discussion (25 points)

### Critical Thinking Assignment (75 points)

#### **Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

#### **Option 1: Record a journal entry addressing the following transactions**

Assume that General Electric (GE)'s current assets are \$401 billion, fixed assets are \$797 billion, current liabilities are \$323 billion, and long-term liabilities are zero.

Calculate GE's translation exposure using current/noncurrent, monetary/nonmonetary, temporal, and current rate methods. (Hint: You won't be able to calculate using all the four methods based on given information. If you can't calculate using a method, state so and include the reason.

**Option 2: Record a journal entry addressing the following transactions**

Toyota has exposed assets of ¥7 billion and exposed liabilities of ¥5 billion. During the year, the yen appreciates from ¥110/\$ to ¥80/\$. a. What is Toyota's net translation exposure at the beginning of the year in yen? In dollars?

1. What is Toyota's translation gain or loss from the change in the yen's value?
2. At the start of the next year, Toyota adds exposed assets of ¥1.5 billion and exposed liabilities of ¥2 billion. During the year, the yen depreciates from ¥80/\$ to ¥115/\$. What is Toyota's translation gain or loss for this year?
3. What is Toyota's total translation gain or loss for the two years?

A journal entry consists of transaction identification and summary of transaction with supporting detail and insight. Each scenario will be a section; thus, there will be two sections per journal entry. Your entries must be presented in a 3-5 page Word document; if you do any calculations in Excel, copy and paste them from Excel into the Word document. Make sure your entries are clearly summarized and presented so your instructor knows which transactions your responses are answering. Written comments must be formatted in conformity with the CSU-Global Guide to Writing and APA Requirements.

**Portfolio Milestone (0 points)**

**Project Outline of a Multinational Company**

This week, submit the project outline of the multinational company (MNC) you propose to use for your Portfolio Project as well as the reason(s) for choosing the MNC, for approval. Submit your multinational company choice by the end of the week. Your instructor will provide feedback about your choice.

This is a required component of the Portfolio Project assignment, due this week. No points will be assigned for this, but points will be deducted from your final grade on the Portfolio Project if you fail to submit this assignment by week's end.

**Module 6**

**Readings**

- Chapter 6 in *Multinational Financial Management*
- Meyliana, H. B., Lidya Agustina. (2018). The relationship between country risk and company performance in southeast asia. *Journal of Business and Retail Management Research*, 12(3).

**Discussion (25 points)**

**Live Classroom (0 points)**

**Critical Thinking Assignment (75 points)**



**Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

**Option 1: Country Risk Exposure of MNCs**

In early 2011, political revolution started in many Middle Eastern and African countries. Discuss the actual, probable and potential effects of the political turmoil on MNCs that operate in these countries. Specifically, describe the risk MNCs face while operating in these countries. In addition to utilizing the CSU Global library, consult web resources, such as [www.moodys.com](http://www.moodys.com) or [www.fitchratings.com](http://www.fitchratings.com) for the countries' analyses and ratings.

Your essay must be in a Word document of 3-5 pages in length, with at least three sources cited in conformity with CSU-Global Guide to Writing and APA Requirements.

**Option 2: Record a journal entry addressing the following**

1. How does country risk affect MNCs' decision-making process?
2. Describe the risk MNCs face while operating in individual countries.
3. How can MNCs manage country risk and how this risk is assessed?

In addition to utilizing the CSU Global library, consult web resources, such as [www.moodys.com](http://www.moodys.com) or [www.standardsandpoors.com](http://www.standardsandpoors.com) or [www.fitchratings.com](http://www.fitchratings.com) for the countries' analyses and ratings.

A journal entry consists of transaction identification and summary of transaction with supporting detail and insight. Each scenario will be a section; thus, there will be three sections per journal entry. Your entries must be presented in a 3-5 page Word document; if you do any calculations in Excel, copy and paste them from Excel into the Word document. Make sure your entries are clearly summarized and presented so your instructor knows which transactions your responses are answering. Written comments must be formatted in conformity with the CSU-Global Guide to Writing and APA Requirements.

**Module 7****Readings**

- Chapter 4 in *Multinational Financial Management*
- Anson, J., Boffa, M., & Helble, M. (2014). *A short-run analysis of exchange rates and international trade with an application to Australia, New Zealand, and Japan*. St. Louis: Federal Reserve Bank of St. Louis.

**Discussion (25 points)****Module 8****Readings**

- Chapter 2 in *Multinational Financial Management*
- Baumgaertner, M., & Klose, J. (2018). *Forecasting exchange rates with commodity prices - A global country analysis*. St. Louis: Federal Reserve Bank of St Louis.

### Discussion (25 points)

### Portfolio Project (350 points)

#### **Important! Read First**

Choose one of the following two assignments to complete this week. Do not do both assignments. Identify your assignment choice in the title of your submission.

#### **Option 1: The Global Financial Crisis and Multinational Corporations**

The global financial crisis started in 2007, producing adverse effects on multinational companies (MNCs). Select one MNC based in the United States. Compare its financial performance from 2007 through June 2008 to its performance from July 2008 (when the international credit crisis intensified) to the present.

In your paper, analyze how and why the international credit crisis affected the MNC's financial performance. Address the following questions:

- Was the MNC's revenue reduced due to weak global economic conditions?
- Was it adversely affected because of how the international credit crisis affected exchange rates?
- Was it adversely affected because of problems in obtaining credit?
- Was it adversely affected because of the kind of international financial investments it had?
- Was it directly or indirectly affected due to transaction, economic, translation, and country risk exposures?
- Has the MNC recovered from the international crisis?
- What is the future outlook of the MNC's financial performance?

In answering the above questions, your paper must also include the following sections, pertaining to the MNC selected.

1. **Title:** The title of your project.
2. **Introduction:** Provide a brief background information or history of the MNC selected.
3. **Overview of the Global (International) Credit Crisis:** Discuss the causes of global credit crisis as well as how it started and other pertinent information about the crisis.
4. **Adverse Effects of the Credit Crisis on the MNC,** as applicable, in terms of:
  - Revenue: Reduction of revenues due to weak global economic conditions.
  - Exchange rate effects: Loss incurred due to fluctuations or devaluations of currencies in the MNC's operating countries.
  - Credit access: Effects of the global credit crisis on the MNC's ability to access credit necessary for expansion or operations.
  - International financial investments: Effects of the global credit crisis on the MNC's domestic and international investments.

- Transaction, economic, translation, and country risk exposures effects: The effects of the global credit crisis on the MNC's exposures due to transaction, economy, translation, and countries of operations.
- **Assessment of the MNC's Current Financial Performance:** Include reasons for the current financial performance if the MNC is recovering or has recovered. If no recovery has occurred, include the possible reasons for the lack of recovery.
- **Assessment of the MNC's Future Financial Performance:** Include an assessment of the MNC's future financial outlook based on the current financial performance, exposures, and strategies.
- **Conclusion:** Describe the overall conclusion of the effects of global financial crisis and recommend the best direction and strategies for similar future occurrences.
- **References:** Include a list of 5-8 sources cited in your paper. Your references must be credible and be formatted according to the CSU-Global Guide to Writing and APA Requirements.
- **Exhibit(s):** Include the financial statements as well as other data used in the financial performance review as exhibit(s) after the reference page.

Some web resources that can aid you include:

- Evaluation of MNC's financial information: MNC's websites as well as finance websites (Yahoo finance, Google finance, and Reuters).
- Country risk ratings and analyses:

[www.moody.com](http://www.moody.com)

[www.standardandpoors.com](http://www.standardandpoors.com)

[www.fitchratings.com](http://www.fitchratings.com)

Economic outlook: [www.imf.org](http://www.imf.org)

Check out current World Economic Outlook data for the MNC's countries of operations.

Your paper should be 8-10 pages, double-spaced, and well written. Cite 5-8 credible sources in your paper, assure that the formatting complies with the CSU-Global Guide to Writing and APA Requirements, and thoroughly proofread and grammar-check your final product. Be sure to examine the Portfolio Project grading rubric to guide your project writing and presentation.

## Option 2: The Global Financial Crisis and Multinational Corporations

The global financial crisis began in 2007 producing adverse effects on multinational companies (MNCs). Select one MNC based in another country. Compare its financial performance from 2007 through June 2008 to its performance from July 2008 (when the international credit crisis intensified) to the present.

In your paper, analyze how and why the international credit crisis affected the MNC's financial performance. Address the following questions:

- Was the MNC's revenue reduced due to weak global economic conditions?
- Was it adversely affected because of how the international credit crisis affected exchange rates?
- Was it adversely affected because of problems in obtaining credit?
- Was it adversely affected because of the kind of international financial investments it had?
- Was it directly or indirectly affected due to transaction, economic, translation, and country risk exposures?
- Has the MNC recovered from the international crisis?
- What is the future outlook of the MNC's financial performance?

In answering the above questions, your paper must also include the following sections, pertaining to the MNC selected.

1. **Title:** The title of your project.
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3. **Overview of the Global (International) Credit Crisis:** Discuss the causes of global credit crisis as well as how it started and other pertinent information about the crisis.
4. **Adverse Effects of the Credit Crisis on the MNC,** as applicable, in terms of:
  - Revenue: Reduction of revenues due to weak global economic conditions.
  - Exchange rate effects: Loss incurred due to fluctuations or devaluations of currencies in the MNC's operating countries.
  - Credit access: Effects of the global credit crisis on the MNC's ability to access credit necessary for expansion or operations.
  - International financial investments: Effects of the global credit crisis on the MNC's domestic and international investments.
  - Transaction, economic, translation, and country risk exposures effects: The effects of the global credit crisis on the MNC's exposures due to transaction, economy, translation, and countries of operations.
5. **Assessment of the MNC's Current Financial Performance:** Include reasons for the current financial performance if the MNC is recovering or has recovered. If no recovery has occurred, include the possible reasons for the lack of recovery.
6. **Assessment of the MNC's Future Financial Performance:** Include an assessment of the MNC's future financial outlook based on the current financial performance, exposures, and strategies.
7. **Conclusion:** Describe the overall conclusion of the effects of global financial crisis and recommend the best direction and strategies for similar future occurrences.
8. **References:** Include a list of 5-8 sources cited in your paper. Your references must be credible and be formatted according to the CSU-Global Guide to Writing and APA Requirements.
9. **Exhibit(s):** Include the financial statements as well as other data used in the financial performance review as exhibit(s) after the reference page.

Some web resources that can aid you include:

- Evaluation of MNC's financial information: MNC's websites as well as finance websites (Yahoo finance, Google finance, and Reuters).
- Country risk ratings and analyses:

[www.moody.com](http://www.moody.com)

[www.standardandpoors.com](http://www.standardandpoors.com)

[www.fitchratings.com](http://www.fitchratings.com)

Economic outlook: [www.imf.org](http://www.imf.org)

Check out current World Economic Outlook data for the MNC's countries of operations.

Your paper should be 8-10 pages, double-spaced, and well written. Cite 5-8 credible sources in your paper, assure that the formatting complies with the CSU-Global Guide to Writing and APA Requirements. (Links to an external site.), and thoroughly proofread and grammar-check your final product. Be sure to examine the Portfolio Project grading rubric to guide your project writing and presentation.

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## COURSE POLICIES

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### Course Grading

20% Discussion Participation  
45% Critical Thinking Assignments  
35% Final Portfolio Project  
0% Live Classroom

Grading Scale	
A	95.0 – 100
A-	90.0 – 94.9
B+	86.7 – 89.9
B	83.3 – 86.6
B-	80.0 – 83.2
C+	75.0 – 79.9
C	70.0 – 74.9
D	60.0 – 69.9
F	59.9 or below

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## IN-CLASSROOM POLICIES

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For information on late work and incomplete grade policies, please refer to our [In-Classroom Student Policies and Guidelines](#) or the Academic Catalog for comprehensive documentation of CSU-Global institutional policies.

### Academic Integrity

Students must assume responsibility for maintaining honesty in all work submitted for credit and in any other work designated by the instructor of the course. Academic dishonesty includes cheating, fabrication, facilitating academic dishonesty, plagiarism, reusing /re-purposing your own work (see *CSU-Global Guide to Writing and APA Requirements* for percentage of repurposed work that can be used in an assignment), unauthorized possession of academic materials, and unauthorized collaboration. The CSU-Global Library provides information on how students can avoid plagiarism by understanding what it is and how to use the Library and Internet resources.

### Citing Sources with APA Style

All students are expected to follow the *CSU-Global Guide to Writing and APA Requirements* when citing in APA (based on the APA Style Manual, 6th edition) for all assignments. For details on CSU-Global APA style, please review the APA resources within the CSU-Global Library under the “APA Guide & Resources” link. A link to this document should also be provided within most assignment descriptions in your course.

### Disability Services Statement

CSU-Global is committed to providing reasonable accommodations for all persons with disabilities. Any student with a documented disability requesting academic accommodations should contact the Disability Resource Coordinator at 720-279-0650 and/or email [ada@CSUGlobal.edu](mailto:ada@CSUGlobal.edu) for additional information to coordinate reasonable accommodations for students with documented disabilities.

### Netiquette

Respect the diversity of opinions among the instructor and classmates and engage with them in a courteous, respectful, and professional manner. All posts and classroom communication must be conducted in accordance with the student code of conduct. Think before you push the Send button. Did you say just what you meant? How will the person on the other end read the words?

Maintain an environment free of harassment, stalking, threats, abuse, insults or humiliation toward the instructor and classmates. This includes, but is not limited to, demeaning written or oral comments of an ethnic, religious, age, disability, sexist (or sexual orientation), or racist nature; and the unwanted sexual advances or intimidations by email, or on discussion boards and other postings within or connected to the online classroom. If you have concerns about something that has been said, please let your instructor know.