

BUSINESS ADMINISTRATION 320: BUSINESS LAW

Online Monday - Sundays (3 Credit Hours)

CONTACT INFORMATION:

PURPOSE OF THE COURSE. This course will serve as an introduction to law, with special attention to the relationship between business and law. It will cover ethical considerations, constitutional law, dispute resolution, contract law, tort law, employment law, and other topics. The course is not designed as a law school course. Instead, my hope is that it will give you a greater understanding of the many facets of the law and how those might interact with your future business career (and life!).

OBJECTIVES AND OUTCOMES OF THE D.B.I.T. AND COURSE. The Division of Business and Information Technology has articulated the following outcomes as goals for the Division. Graduates of the Division of Business and Information Technology will:

1. Demonstrate an appropriate level of professional behavior in accordance with standards established by professional organizations in their area of specialization.
2. Demonstrate an appropriate level of field specific knowledge in accordance with standards established by professional organizations in their area of specialization.
3. Demonstrate the ability to communicate effectively in writing, orally, and via electronic media in their chosen professional setting.
4. Demonstrate the ability to utilize business and technical information in the decision-making process.
5. Demonstrate the ability to use technology to achieve a strategic advantage in their chosen area of specialization.
6. Demonstrate the ability to analyze varying business situations, propose alternative solutions, and recommend a plan of action.
7. Demonstrate the ability to interpret and understand the impact and content of directives from regulatory agencies.

The content and exercises of this course will address outcomes 1, 3, 6, and 7. Active participation and excellent performance in this course will help the student meet those outcomes.

Friends University has adopted the IDEA method of rating instructors and courses. This course will focus on three objectives from the IDEA matrix. Two of the objectives are considered to be "Essential" and one is considered to be "Important." These objectives are:

Learning to *apply* course material (to improve thinking, problem solving and decisions).
(Essential)

Learning to *analyze* and *critically evaluate* ideas, arguments and points of view. **(Essential)**

Learning fundamental principles, generalizations, or theories. **(Important)**

REQUIRED TEXTS AND READINGS. The following required text may be available in the Casado bookstore, as well as from third-party retailers:

STRUCTURE OF THE COURSE. The course will consist primarily of lecture videos (with an included power point) and discussion boards. Students are expected to be prepared to participate in every discussion board by reading all assigned readings and reviewing all other posted material, including videos and supplemental links. Anything presented, discussed, or viewed in class or assigned as a reading is a potential subject for the quizzes.

COURSE GRADING. Your grade will be determined by participation (20%), two quizzes (20% each), one position paper (20%), a court observation assignment (10%), and a course integration paper (10%).

1. *Court Observation.*
2. *Position Paper.*
3. *Quizzes.*
4. *Course Integration Paper.*

Grades will be based on the following scores:

- A: 90% +
- B: 80-89%
- C: 70-79%
- D: 60-69%
- F: 59%

ADA COMPLIANCE. If your learning or participation in this class might be affected in any way by a disability recognized under the Americans with Disabilities Act (ADA), you will need to do two things. First, you must register your disability with the university. Accommodations for physical or learning disabilities must be approved through the Dean of Students' Office. You can contact the Dean of Students at 316-295- 5779 or ada@friends.edu. Second, you must educate me about your disability so that I can work with you and the Dean of Students' office to arrange necessary accommodations. It is important that you take both of those steps no later than the first week of semester.

COURSE POLICIES: My course policies are simple:

1. Stay up-to-date with the information provided in Moodle and be ready to engage.
2. Ask for help or clarification if you need it. I truly want you to learn information in this class that you can really apply to your life. Don't hesitate to text or email me--I will be more than happy to answer your questions at any time.

ACADEMIC INTEGRITY. Friends University has an Academic Integrity code that is published in the catalog. We will follow that code and its published sanctions and procedures. These include plagiarism and cheating on Quizzes. Academic dishonesty will not be tolerated in this class.

Tentative Schedule:

Week	Date	Subject	Assignment
1		Syllabus Review; Facets of Law; No Secret Books; Court Observation	•
2		Ethics & Foundations of the Law	•
3		Litigation; Alternative Dispute Resolution	
4		The Court System; Business Associations	•
5		Quiz 1	•
6		Torts; Workers' Compensation	
7		Discrimination and Employment Law; Contracts; Property	•
8		Quiz 2	•

