

Course Number: MSOL 7600

Course Title: Leadership Project III

Course Description:

This is the third in a three-course sequence and is a continuation of MSOL 7500. Students will complete the project by adding the Findings, Conclusions, and Recommendations sections.

Prerequisites: MSOL 7500.

Credit hours: 3

Learning Outcomes:

Upon the successful completion of this course, students will be able to:

1. Apply leadership theories and best practices to identify, define and solve organizational problems.
2. Critically analyze research to determine alternatives for organizational problem-solving and decision-making.
3. Demonstrate comprehension of the fundamental principles of applied research through the reporting of results/findings, interpretation of the data, and identification of research limitations.
4. Design and create a written research paper as demonstration of effective presentation and communication skills.
5. Use the Microsoft Office TM software suite in the creation of the project paper and reporting of visual representation of data.

Indiana Tech
College of Professional Studies
MSOL 7600 Leadership Project III
Online Syllabus Course Content

Instructor Information

Please see Professor Profile at the Blackboard instructional site.

Course Schedule

Please see Course Schedule in the Course Syllabus area of the Blackboard instructional site.

Online Course Policies

All of the online courses taken by students are required to follow the policies posted online at <http://online.indianatech.edu/tech-policies/policies/>. Please review the posted policies carefully. If you are unable to abide by the policies listed, please contact the Warrior Information Network (WIN) at 888.832.4742 and request to withdraw from this course.

Textbook

There is no textbook assigned for this course.

Grading Events & Grading Criteria

All assignments must be submitted via Blackboard.

Grading Event	Points
Course Preparation Quiz	25
Results / Findings sections	400
Conclusions and Recommendations sections	350
Limitations section	100
Abstract	100
Copyright form	50
Total	1025

Written Project Paper

Conduct research and provide a written project paper in an area of leadership:

- Report out results/findings of the data analysis conducted in MSOL 7500. Prepare graphs, charts, histograms, figures, etc. to visually depict the results/findings and support the narrative.
- Interpret the results/findings and attempt to answer the research questions developed in MSOL 7400.
- Reflect on the research process and report out the limitations of the research.
- Complete the research abstract (150-250 word summary of the research).
- Complete and submit the copyright form.

As a reminder, the project paper needs to contain a References page with a minimum of 30 sources. The project paper you start in MSOL 7400 will be continued in MSOL 7500 and

MSOL 7600 and culminate as the MSOL program capstone project. Please note that each submission of the project paper throughout MSOL 7400, 7500 and 7600 will be submitted through Blackboard's SafeAssign plagiarism detection software.

Project papers must be submitted on time and adhere to APA guidelines to receive full credit. Project papers are to be submitted as a Word document and uploaded to Blackboard. Students are expected to make use of technological tools of editing and proof reading, such as spelling and grammar checks, before submitting papers for assessment and/or grades.

As a writing aid, a project rubric for the final project paper has been posted on Blackboard. This rubric is a tool used by the College of Business for assessing student competencies of the capstone learning objectives.

Right of Revision: The instructor of this class reserves the right to change any aspect of this course.

Grading Scale

The following grading scale will be used to assign a grade at the end of the course:

Percentage Achieved	Grade	Percentage Achieved	Grade	Percentage Achieved	Grade
93% or above	A	80% or above	B-	70% or above	C-
90% or above	A-	77% or above	C+	Below 70%	F
87% or above	B+	73% or above	C		
83% or above	B				

Late Assignments

All assignments and required online activities are due according to the deadline listed in the course schedule. Granting deadline extension is the course instructor's autonomy.

Incompletes

If you are unable to complete the requirements for this course due to extenuating circumstances, an Incomplete grade (I) may be granted if you meet the general guidelines stated below.

General Guidelines for submitting a course incomplete request:

- More than 50% of the course session has elapsed.
- The student has encountered an unexpected situation that is beyond his or her control.
- The student is ○ in good academic standing -- up-to-date on all of the course assignments and has at least an overall passing grade,
 - able to complete all of the remaining coursework within a session (5 weeks for a undergraduate course and 6 weeks for a graduate course) that immediately follows the session the student is currently enrolled, and
 - able to provide support documentations to substantiate the need for extra time should a session is not enough to complete the course requirements.

If an Incomplete is granted, the instructor will set a deadline for all work to be completed. **The deadline cannot go past one (1) session.** All incomplete grades are subject to approval by the designated university authority.

Course Related Communication

Online courses are conducted in an accelerated format. Timely communication is very important. When receiving emails from your classmates or instructor, please respond as soon as you can.

Students are REQUIRED to use their Indiana Tech email account for all course related communication. The most direct, and effective, way to email your course instructor, and classmates, is by using the Send Email function from the Blackboard course site. When you use the Send Email function, you automatically receive a carbon copy of the email you sent. In the event when you need to substantiate your claim that you did email your classmates or instructor, you can show that carbon copy to the person(s) who requested it.

Please note that Blackboard only permits you to send email, it does not provide you with the check email function. All of the emails your classmates and instructor sent to you will be delivered to your Indiana Tech email account. You are strongly encouraged to check your Indiana Tech email account regularly, preferably several times a week, to minimize the likelihood of miscommunication.

The University policy requires each online course instructor to respond to a student's email within 24 hours. Unless there is an extraneous situation that prevents the instructor from following this rule, you can expect to hear from the instructor within 24 hours. If you don't receive a reply within 24 hours, please do not hesitate to follow up with another email or forward the carbon copy of the email you sent to OnlineSupport@IndianaTech.edu with a note "Please help. It's been 24 hours and I have not heard from my instructor" and the University support staff will act on your behalf to contact your course instructor.