



**DIVISION OF ADULT LEARNING**

**SYLLABUS**

**BUSN-495: BUSINESS ETHICS**

Date: 02/15/2018

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**University Mission Statement:**

Lee University is a Christian institution which offers liberal arts and professional education on both the baccalaureate and graduate levels through residential and distance programs. It seeks to provide education that integrates biblical truth as revealed in the Holy Scriptures with truth discovered through the study of arts and sciences and in the practice of various professions. A personal commitment to Jesus Christ as Savior is the controlling perspective from which the educational enterprise is carried out. The foundational purpose of all educational programs is to develop within the students knowledge, appreciation, understanding, ability and skills which will prepare them for responsible Christian living in a complex world.

**Catalog Description:**

Explores moral principles in the context of Christian values with application to modern standard business practices. Emphasis will be placed on ethical decision-making in the business arena.

**Required Text(s) and/or Supporting Resources:****Required Text:**

Rae, S. B. and Wong, K.L. (2012). *Beyond Integrity: A Judeo-Christian Approach to Business Ethics*, 3rd ed. Grand Rapids: Zondervan.

**Additional Supporting Resources:**

Max H. Bazerman, M. H. and Tenbrunsel, A. E. "Ethical Breakdowns." *Harvard Business Review*, April 2011.

Cross, T. L., (2002). *Answering the Call In the Spirit; Pentecostal Reflections on a Theology of Vocation, Work, and Life*.

Shaw, L., (2011), Sage Brief Guide to Business Ethics. Thousand Oaks: Sage Publications

Wicks, A., Freeman, R. E., Werhane, P. H., & Martin, K. E., (2010). *Business Ethics: A Managerial Approach*. Boston: Prentice Hall

"Encyclopedia of Ethical Failure." Updated July, 2012. U. S. Department of Defense, Office of the General Counsel.

Resources included in the Learning Management System (LMS).

**Prerequisite Skills and Knowledge:**

THEO-231, BUSN-205, and ECON-312

**Course Goals and Learning Outcomes:****PURPOSE**

This course is intended to help students understand contemporary ethical issues and equip them with a framework that will enable them to effectively evaluate ethical issues leading to viable solutions with a decidedly Christian perspective.

**General Learning Objectives**

*This course seeks to:*

1. Review the theological/philosophical foundations of morality.
2. Introduce the normative theories of ethics.
3. Acquaint the student with current issues and trends in business ethics and justifications for economic activity and its moral implications.

4. Assist students in developing a value system and a framework for making ethical decisions in business.
5. Investigate the implications of business as a calling and vocation.

### Specific Behavioral Objectives:

*As a result of the activities and study in this course, the student should be able to:*

1. Articulate the connection between ethics and culture to include Biblical implications.
2. Predict the value judgments of various normative theories when applied to specific business cases/dilemmas.
3. Defend a Christian world-view and its ethic in light of a global economy.
4. Analyze case studies and suggest viable ethical solutions from a Christian perspective.
5. Demonstrate the ability and motivation to assist his/her future organization/employer in understanding its corporate social responsibility.
6. Apply an ethical decision making model to corporate ethical dilemmas and contemporary ethical issues.
7. Demonstrate an understanding of moral fallacies and normative moral principles.

### Major Topics:

- A. Foundations for Christian ethics in business.
- B. Ethics, corporations, and the global economy.
- C. Contemporary ethical issues in business.

### Course Assessments:

- A. **Text/Media.** All text activity is evaluated in the threaded discussions, assignments, and exams.
- B. **Threaded Discussions.** The threaded discussions are an opportunity for students to demonstrate their knowledge of the course material and interact with fellow students. Just doing an initial post and/or response will not guarantee any point value. Discussions will be evaluated as follows: a) on the depth of engagement with the discussion topic and/or issue; b) on the depth of understanding of the topic and/or issue; and c) on the depth of interaction with the other students. An initial post is required (evaluation of "a" and "b" above) and then response posts interacting to other students' initial posts (evaluation of "c" above). Once the discussion deadline is reached, there will be no further opportunity to attain points for that discussion. If you have further questions on how these are evaluated, please contact your instructor.
- C. **Unit Assignments.** These are intended to improve students understanding of the concepts presented in the text and any additional readings.
- D. **Course Project.** Students will apply the steps of the ethical decision making framework to an ethical breach in a real organization of their choice. Once that organization is selected, students will continue to use that organization for each unit.
- E. **Exams.** Both the midterm and the final are designed to assess the extent to which students both understand and can apply the concepts previously studied.

### Evaluation:

- |                         |     |
|-------------------------|-----|
| A. Threaded Discussions | 100 |
| B. Unit Assignments     | 330 |
| C. Course Project       | 150 |

D. Exams	420	
<b>Grading Scale:</b>		
The standardized grading scale provides a uniform foundation from which to assess your performance.		
Grade	Quality Points per Credit	Score
A	4.0	930 - 1000
A-	3.7	900 - 929
B+	3.3	870 - 899
B	3.0	830 - 869
B-	2.7	800 - 829
C+	2.3	770 - 799
C	2.0	730 - 769
C-	1.7	700 - 729
D+	1.3	670 - 699
D	1.0	600 - 669
F	.0	0 - 599
<b>Letter Grade Equivalencies:</b>		
<p><b>A</b> = Clearly stands out as excellent performance. Has unusually sharp insights into material and initiates thoughtful questions. Sees many sides of an issue. Articulates well and writes logically and clearly. Integrates ideas previously learned from this and other disciplines. Anticipates next steps in progression of ideas. Example "A" work should be of such nature that it could be put on reserve for all cohort members to review and emulate. The "A" cohort member is, in fact, an example for others to follow.</p>		
<p><b>B</b> = Demonstrates a solid comprehension of the subject matter and always accomplishes all course requirements. Serves as an active participant and listener. Communicates orally and in writing at an acceptable level for a cohort member. Work shows intuition and creativity. Example "B" work indicates good quality of performance and is given in recognition for solid work; a "B" should be considered a good grade and awarded to those who submit assignments of quality less than the exemplary work described above.</p>		
<p><b>C</b> = Quality and quantity of work is average. Has average comprehension, communication skills, or initiative. Requirements of the assignments are addressed at least minimally.</p>		
<p><b>D</b> = Quality and quantity of work is below average. Has marginal comprehension, communication skills, or initiative. Requirements of the assignments are addressed at below acceptable levels.</p>		
<p><b>F</b> = Quality and quantity of work is unacceptable and does not qualify the student to progress to a more advanced level of work.</p>		
<b>Unit and Time Distribution:</b>		
The time to complete each unit is approximately 14-17 hours per week on average for a three hour course. Actual assignment completion times will vary. A more detailed breakdown of each assignment can be found within the course.		

## POLICIES

### Attendance Policy:

At Lee University student success is directly related to the student actively attending and engaging in the course. Online courses are no different from classroom courses in this regard; however, participation must be defined in a different manner.

Online courses will have weekly mechanisms for student participation, which can be documented by submission/completion of assignments, participation in threaded discussions, and/or specific communication with the instructor as outlined within the syllabus.

### Academic Honesty Policy/Information:

Cheating is defined as the use or attempted use of unauthorized materials or receiving unauthorized assistance or communication during any academic exercise.

Examples of cheating include:

- Submitting work for academic evaluation that is not your own.
- Receiving assistance from another person during an examination.
- Using prepared notes or materials during an examination.
- Permitting another student to copy your work.
- Plagiarism.
- Falsification.
- Other misrepresentations of academic achievement submitted for evaluation or a grade.

As stated in the LEE UNIVERSITY Catalog, plagiarism is presenting as your own work the words, ideas, opinions, theories, or thoughts which are not common knowledge. Students who present others' words or ideas as their own without fair attribution (documentation) are guilty of plagiarizing. Unfair attribution includes, but is not limited to, a direct quotation of all or part of another's words without appropriately identifying the source. It is also unfair attribution to have included a source within a Works Cited page without having carefully cited the source within the text of the document. Plagiarism also includes, but is not limited to, the following acts when performed without fair attribution:

- a. directly quoting all or part of another person's words without quotation marks, as appropriate to the discipline.
- b. paraphrasing all or part of another person's words without documentation.
- c. stating an idea, theory, or formula as your own when it actually originated with another person.
- d. purchasing (or receiving in any other manner) a term paper or other assignment, which is the work of another person, and submitting that work as if it were one's own.

### Late Policy:

- No credit is available for postings of any kind made in the **Threaded Discussions** after a given Unit ends.
- If your faculty approves your submission of late assignments, each assignment score will be penalized 10% per day up to five days late. After the fifth day, late assignments will not be

accepted. (Note: An assignment is a paper, a project, a team presentation, etc., **not** a discussion.)

- No late assignments will be accepted after the close of the final unit.

## EXPECTATIONS

### Faculty Expectations of Students:

- Have consistent access to a computer and possess baseline computer and information skills prior to taking online courses.
- Log into their courses within 24 hours of the beginning of the session to confirm their participation. (Students who register after the session has begun will be responsible for any assignments or material already covered.)
- Take an active role in each unit, participating fully in discussions, assignments and other activities throughout the entire session. If some event interferes with that participation, the student is responsible for notifying the instructor in advance.
- Review the course syllabus and other preliminary course materials thoroughly as early as possible during the first few days of the course.
- Be responsible for raising any questions or seeking clarification about these materials, if necessary, within the first week of the session.
- Frequently check the course calendar for due dates.
- Submit assignments and papers on time, and take tests by the posted dates. Acceptance of late work and any penalties for late submissions are up to the discretion of the instructor, based on the expectations outlined in the course syllabus.
- Contribute meaningful, timely comments to online discussions according to guidelines provided.
- Contribute substantively to group assignments (if required in course).
- Check for University announcements each time you log onto the LMS. These postings are critical.
- Use Lee email address.
- Complete the "Student Survey of Instruction" for each course to evaluate the instructor and the course.

### Students' Expectations of Faculty:

- The opportunity to be active participants in a stimulating and challenging education that is global in scope, interactive in process and diverse in content and approach.
- A friendly, respectful, open, and encouraging learning environment.
- A course outline or syllabus that clearly provides information regarding course content, teaching methods, course objectives, grading, attendance/participation policies, due dates, and student assessment guidelines.
- Instructors who are responsive and available to discuss within 48 hours students' progress, course content, assignments, etc. at mutually convenient times from the first day of the session through the last day of the session. (Check the faculty contact information regarding weekends and holidays.)

- Individual instructor's contact information, schedules, availability, and procedural details are located within the course.
- To have access to instructor feedback and grading on projects, exams, papers, quizzes, etc., within ten (10) days of assignment due date so students are able to determine where they have made errors or need additional work.
- Final grade/feedback provided within ten (10) days after the last date of course.

## IMPORTANT STUDENT INFORMATION

### Special Needs:

Lee University, in conjunction with the Academic Support Office, works to ensure students with documented disabilities have access to educational opportunities. Students who need accommodations based on a disability should visit the Academic Support Office, call (423) 614-8181, or email [academicsupport@leeuniversity.edu](mailto:academicsupport@leeuniversity.edu). It is the student's responsibility to share the Accommodations Form with the instructor in order to initiate the accommodations.

## BIBLIOGRAPHY

### Knowledge Base/Working Bibliography (Reading List):

Harvard Business Review  
The Wall Street Journal