



LEE ONLINE

SYLLABUS

CLDR-302: Theology of Leadership

Date: 04/13/2016

| Table of Contents: | |
|--|----------|
| UNIVERSITY MISSION STATEMENT: | 3 |
| CATALOG DESCRIPTION: | 3 |
| REQUIRED TEXT(S) AND/OR SUPPORTING RESOURCES: | 3 |
| PREREQUISITE SKILLS AND KNOWLEDGE: | 3 |
| COURSE GOALS AND LEARNING OUTCOMES: | 3 |
| MAJOR TOPICS: | 4 |
| COURSE ASSESSMENTS: | 4 |
| EVALUATION: | 5 |
| GRADING SCALE: | 5 |
| LETTER GRADE EQUIVALENCIES: | 5 |
| UNIT AND TIME DISTRIBUTION: | 6 |
| POLICIES | 6 |
| ATTENDANCE POLICY: | 6 |
| ACADEMIC HONESTY POLICY/INFORMATION: | 6 |
| LATE POLICY: | 7 |
| EXPECTATIONS | 7 |
| FACULTY EXPECTATIONS OF STUDENTS: | 7 |
| STUDENTS' EXPECTATIONS OF FACULTY: | 7 |
| IMPORTANT STUDENT INFORMATION | 8 |
| SPECIAL NEEDS: | 8 |
| BIBLIOGRAPHY | 8 |
| KNOWLEDGE BASE/WORKING BIBLIOGRAPHY (READING LIST): | 8 |

University Mission Statement:

Lee University is a Christian institution which offers liberal arts and professional education on both the undergraduate and graduate levels through residential and distance programs. It seeks to provide education that integrates biblical truth as revealed in the Holy Scriptures with truth discovered through the study of arts and sciences and in the practice of various professions. A personal commitment to Jesus Christ as Savior is the controlling perspective from which the educational enterprise is carried out. The foundational purpose of all educational programs is to develop within the students knowledge, appreciation, understanding, ability and skills which will prepare them for responsible Christian living in a complex world.

Catalog Description:

This course approaches the issue of Christian leadership from a biblical/ theological perspective. Theological engagement on issues of calling, vocation, character, and ethics will serve as a foundational base for construction of a Christian leadership model. Biblical models or examples of leadership will be examined in their context and considered for their appropriateness within contemporary settings. The focus of the course is theological construction, but attention is also given to a critique of existing models of leadership that have been embraced by the Christian Church.

Required Text(s) and/or Supporting Resources:**Required Text:**

Banks, Robert J. and Bernice M. Ledbetter. *Reviewing Leadership: A Christian Evaluation of Current Approaches*, 2nd ed. Grand Rapids, MI: Baker Academic, 2016. ISBN: 9780801036293.

Gangel, Kenneth O. *Team Leadership in Christian Ministry: Using Multiple Gifts to Build a Unified Vision*. Chicago, IL: Moody Press, 1997. ISBN: 9780802490162.

Wilkes, C. Gene. *Jesus on Leadership: Timeless Wisdom on Servant Leadership*. Wheaton, IL: Tyndale House Publishers, 1998. ISBN: 9780842318631.

Additional Supporting Resources:

Resources provided in the Learning Management System (LMS).

Prerequisite Skills and Knowledge:

None

Course Goals and Learning Outcomes:**PURPOSE**

The purpose of this course is to examine biblical, historical, and theological approaches to leadership. Contemporary models of servant leadership and team leadership are given particular focus.

General Learning Objectives (Course Goals):

This course seeks to:

1. Survey Scriptural stories and passages regarding leadership.
2. Provide an overview of historical development of leadership in the early church.
3. Relate contemporary models of leadership to biblical and theological foundations for leadership.
4. Explain the servant-model of leadership.
5. Describe dimensions of a theology of leadership.

6. Identify leadership as a term and concept within 21st-century thought and practice.
7. Assess a team-model of leadership.

Specific Behavioral Objectives (Learning Outcomes):

As a result of the activities and study in this course, the student should be able to:

1. Explain various current models of leadership and be able to analyze them in relation to Scripture.
2. Give an overview of the historical development of leadership in the early church.
3. Describe and assess the servant-model of leadership.
4. Compare and contrast Jesus' style of leadership with current 'secular' and 'religious' models.
5. Discuss a theology of leadership based on biblical, historical, and theological materials.
6. Summarize a team-model of leadership.

Major Topics:

- A. Definitions of Leadership
- B. Contemporary Issues in Leadership
- C. Biblical Perspectives on Leadership
- D. Jesus and Leadership
- E. The Historical Development of Leadership in the Early Church
- F. Towards a Theology of Leadership
- G. Review Current Leadership Models
- H. Holistic Leadership: Integrity, Faithfulness, and Service

Course Assessments:

- A. **Text/Media.** All text/media is evaluated in the threaded discussions and assignments.
- B. **Threaded Discussions.** The threaded discussions are an opportunity for students to demonstrate their knowledge of the course material and interact with fellow students. Just doing an initial post and/or response will not guarantee any point value. Discussions will be evaluated as follows: a) on the depth of engagement with the discussion topic and/or issue; b) on the depth of understanding of the topic and/or issue; and c) on the depth of interaction with the other students. An initial post is required (evaluation of "a" and "b" above) and then response posts interacting to other students' initial posts (evaluation of "c" above). Once the discussion deadline is reached, there will be no further opportunity to attain points for that discussion. If you have further questions on how these are evaluated, please contact your instructor.
- C. **Unit Assignments.** Journal assignments are given in each unit. The journals are to be submitted to their respective dropbox by the end of the last day of each unit. Directions and format instructions for the journals are provided in the Course Resources section of the LMS.
- D. **Course Project.** There is one (1) research/reflection paper assigned. The topic is your personal theology of leadership. This paper should be no less than seven (7) and no more than (10) pages in length—typed in MS Word and submitted in the writing style based on the requirements of your chosen major (APA or Turabian). Additional details regarding the structure and content of the paper is provided in the course.

Evaluation:

| | |
|-------------------------|-----|
| A. Threaded Discussions | 400 |
| B. Unit Assignment | 300 |
| C. Course Project | 300 |

Grading Scale:

The standardized grading scale provides a uniform foundation from which to assess your performance.

| Grade | Quality Points per Credit | Score |
|-------|---------------------------|------------|
| A | 4.0 | 930 - 1000 |
| A- | 3.7 | 900 - 929 |
| B+ | 3.3 | 870 - 899 |
| B | 3.0 | 830 - 869 |
| B- | 2.7 | 800 - 829 |
| C+ | 2.3 | 770 - 799 |
| C | 2.0 | 730 - 769 |
| C- | 1.7 | 700 - 729 |
| D+ | 1.3 | 670 - 699 |
| D | 1.0 | 600 - 669 |
| F | .0 | 0 - 599 |

Letter Grade Equivalencies:

A = Clearly stands out as excellent performance. Has unusually sharp insights into material and initiates thoughtful questions. Sees many sides of an issue. Articulates well and writes logically and clearly. Integrates ideas previously learned from this and other disciplines. Anticipates next steps in progression of ideas. Example "A" work should be of such nature that it could be put on reserve for all cohort members to review and emulate. The "A" cohort member is, in fact, an example for others to follow.

B = Demonstrates a solid comprehension of the subject matter and always accomplishes all course requirements. Serves as an active participant and listener. Communicates orally and in writing at an acceptable level for a cohort member. Work shows intuition and creativity. Example "B" work indicates good quality of performance and is given in recognition for solid work; a "B" should be considered a good grade and awarded to those who submit assignments of quality less than the exemplary work described above.

C = Quality and quantity of work in and out of class is average. Has average comprehension, communication skills, or initiative. Requirements of the assignments are addressed at least minimally.

D = Quality and quantity of work is below average. Has marginal comprehension, communication skills, or initiative. Requirements of the assignments are addressed at below acceptable levels.

F = Quality and quantity of work is unacceptable and does not qualify the student to progress to a more advanced level of work.

Unit and Time Distribution:

The time to complete each unit is approximately 14-16 hours per week on average for a three hour course. Actual assignment completion times will vary. A more detailed breakdown of each assignment can be found within the course.

POLICIES**Attendance Policy:**

At Lee University student success is directly related to the student actively attending and engaging in the course. Online courses are no different from classroom courses in this regard; however, participation must be defined in a different manner.

Online courses will have weekly mechanisms for student participation, which can be documented by submission/completion of assignments, participation in threaded discussions, and/or specific communication with the instructor as outlined within the syllabus.

Academic Honesty Policy/Information:

Cheating is defined as the use or attempted use of unauthorized materials or receiving unauthorized assistance or communication during any academic exercise.

Examples of cheating include:

- Submitting work for academic evaluation that is not the your own.
- Receiving assistance from another person during an examination.
- Using prepared notes or materials during an examination.
- Permitting another student to copy your work.
- Plagiarism.
- Falsification.
- Other misrepresentations of academic achievement submitted for evaluation or a grade.

As stated in the LEE UNIVERSITY Catalog, plagiarism is presenting as your own work the words, ideas, opinions, theories, or thoughts which are not common knowledge. Students who present others' words or ideas as their own without fair attribution (documentation) are guilty of plagiarizing. Unfair attribution includes, but is not limited to, a direct quotation of all or part of another's words without appropriately identifying the source. It is also unfair attribution to have included a source within a Works Cited page without having carefully cited the source within the text of the document.

Plagiarism also includes, but is not limited to, the following acts when performed without fair attribution:

- a. directly quoting all or part of another person's words without quotation marks, as appropriate to the discipline.
- b. paraphrasing all or part of another person's words without documentation.
- c. stating an idea, theory, or formula as your own when it actually originated with another person.
- d. purchasing (or receiving in any other manner) a term paper or other assignment, which is the work of another person, and submitting that work as if it were one's own.

Late Policy:

- No credit is available for postings of any kind made in the **Threaded Discussions** after a given Unit ends.
- If your faculty approves your submission of late assignments, each assignment score will be penalized 10% per day up to five days late. After the fifth day, late assignments will not be accepted. (Note: An assignment is a paper, a project, a team presentation, etc., **not** a discussion)
- No late assignments will be accepted after the close of the final Unit.

EXPECTATIONS**Faculty Expectations of Students:**

- Have consistent access to a computer and possess baseline computer and information skills prior to taking online courses.
- Log into their courses within 24 hours of the beginning of the session to confirm their participation. (Students who register after the session has begun will be responsible for any assignments or material already covered.)
- Take an active role in each unit, participating fully in discussions, assignments and other activities throughout the entire session. If some event interferes with that participation, the student is responsible for notifying the instructor in advance.
- Review the course syllabus and other preliminary course materials thoroughly as early as possible during the first few days of the course.
- Be responsible for raising any questions or seeking clarification about these materials, if necessary, within the first week of the session.
- Frequently check the course calendar for due dates.
- Submit assignments and papers on time, and take tests by the posted dates. Acceptance of late work and any penalties for late submissions are up to the discretion of the instructor, based on the expectations outlined in the course syllabus.
- Contribute meaningful, timely comments to online discussions according to guidelines provided.
- Contribute substantively to group assignments (if required in course).
- Check for University announcements each time you log onto the LMS. These postings are critical.
- Use Lee email address.
- Complete the "Student Survey of Instruction" for each course to evaluate the instructor and the course.

Students' Expectations of Faculty:

- The opportunity to be active participants in a stimulating and challenging education that is global in scope, interactive in process and diverse in content and approach.
- A friendly, respectful, open, and encouraging learning environment.
- A course outline or syllabus that clearly provides information regarding course content, teaching methods, course objectives, grading, attendance/participation policies, due dates, and student assessment guidelines.

- Instructors who are responsive and available to discuss within 48 hours students' progress, course content, assignments, etc. at mutually convenient times from the first day of the session through the last day of the session. (Check the faculty contact information regarding weekends and holidays.)
- Individual instructor's contact information, schedules, availability, and procedural details are located within the course.
- To have access to instructor feedback and grading on projects, exams, papers, quizzes, etc., within ten (10) days of assignment due date so students are able to determine where they have made errors or need additional work.
- Final grade/feedback provided within ten (10) days after the last date of course.

IMPORTANT STUDENT INFORMATION

Special Needs:

Lee University, in conjunction with the Academic Support Office, works to ensure students with documented disabilities have access to educational opportunities. Students who need accommodations based on a disability should visit the Academic Support Office, call (423) 614-8181, or email academicsupport@leeuniversity.edu. It is the student's responsibility to share the Accommodations Form with the instructor in order to initiate the accommodations.

BIBLIOGRAPHY

Knowledge Base/Working Bibliography (Reading List):

- Appel, G. & Nelson, A. *How to Change your Church without Killing It*. Nashville, TN: Word Publishing, 2000. Print.
- Barber, Cyril J. *Nehemiah and the Dynamics of Effective Leadership*. Neptune, NJ: Loizeaux Brothers, 1976. Print.
- Baron, David and Lynette Padwa. *Moses on Management: 50 Leadership Lessons from the Greatest Manager of All Time*. New York: Pocket Books, 1999. Print.
- Blanchard, Ken and Phil Hodges. *Lead Like Jesus: Lessons from the Greatest Leadership Role Model of all Times*. Nashville, TN: Thomas Nelson, Inc., 2005. Print.
- Blenkinsopp, Joseph. *Sage, Priest, Prophet: Religious and Intellectual Leadership in Ancient Israel*. Louisville, KY: Westminster John Knox Press, 1995. Print.
- Briner, Bob. *The Leadership Lessons of Jesus: A Timeless Model for Today's Leaders*. Nashville, TN: Broadman & Holman Publishers, 1997. Print.
- Brown, Alexandra R. "The Gospel Takes Place : Paul's Theology of Power-in-Weakness in 2 Corinthians." *Interpretation* 52:3 (July 1998): 271-285. Print.
- Campbell, R. Alastair. *The Elders: Seniority within Earliest Christianity*. Edinburgh: T & T Clark, 1994. Print.

- Carrol, J. W. (2002). Preliminary clergy survey findings: February 2002 letter to national clergy survey participants with preliminary findings. Durham, NC: Duke Divinity School, *Pulpit and Pew Research on Pastoral Leadership*. Online resource: <http://www.pastoralleadership.duke.edu/publications.html>
- Chaves, M. (2002). *The National Congregations Study*. Hartford Institute for Religion Research. University of Arizona, Online source: <http://saint-denis.library.arizona.edu/natcong/>
- Clarke, Andrew D. *Secular and Christian Leadership in Corinth: A Socio-historical and Exegetical Study of 1 Corinthians 1-6*. Leiden/New York: E. J. Brill, 1993. Print.
- Clinton, J. R. *The Making of a Leader*. Colorado Springs, CO: Navpress, 2002. Print.
- Gangel, K. O. & Canine, S. L. *Communication and Conflict Management: In Churches and Christian Organizations*. Nashville, TN: Broadman & Holman Publishers, 1992. Print.
- Garmon, F. *Conflict Management among Church of God Ministers (Cleveland, Tennessee): A descriptive and exploratory report investigating possible related variables*. Doctoral Dissertation, Regent University, Virginia Beach, Virginia, 2003. University Microfilms International Dissertation Services, No. 3082045.
- Greanleaf, Robert K. *Seeker and Servant: Reflections on Religious Leadership*. San Francisco: Jossey-Bass, 1996. Print.
- Halverstadt, H. F. *Managing Church Conflict*. Louisville, KY: Westminster/John Knox Press, 1997. Print.
- Haugk, K. C. *Antagonists in the Church: How to identify and deal with destructive conflict*. Minneapolis, MN: Augsburg Publishing House. 1998. Print.
- Kenney, Garrett C. *Leadership in John: An Analysis of the Situation and Strategy of the Gospel and the Epistles of John*. Lanham, MD: University Press of America, 2000. Print.
- Krallman, Günter. *Mentoring for Mission: A Handbook on Leadership Principles Exemplified by Jesus Christ*. Waynesboro, GA: Gabriel Publications, 2002. Print.
- Leas, S. *Leadership and Conflict*. Nashville, TN: Abingdon Press, 1982. Print.
- Man, Charles C. *The Leadership Wisdom of Jesus: Practical Lessons for Today*. San Francisco: Berrett-Koehler Publishers, 1998. Print.
- Nelson, Peter K. *Leadership and Discipleship: A Study of Luke 22:24-30*. Atlanta, GA: Scholars Press, 1994. Print.
- Northouse, P. G. *Leadership: Theory and Practice*. 5th Edition. Thousand Oaks, CA: Sage Publications, 2010. Print.
- Sande, K. *The Peacemaker: A Biblical Guide to Resolving Personal Conflict*. Second Edition. Grand Rapids, MI: Baker Books, 1991. Print.
- Strawbridge, Jennifer R. "The word of the cross: mission, power, and the theology of leadership." *Anglican Theological Review* 91:1 (Winter 2009): 61-79. Print.
- Thomas, M. *A Study of Conflict in the Bible*. Onida, SD: Church Conciliation and Vitalization Ministries, 1988. Print.
- Verbrugge, Verlyn D. *Paul's Style of Church Leadership Illustrated by his Instructions to the Corinthians on the Collection*. San Francisco: Mellen Research University Press, 1992. Print.
- Vistzky, Burton L. *The Road to Redemption: Lessons from Exodus on Leadership and Community*. New York: Crown Publishers, 1998. Print.
- Willis, Timothy M. *The Elders of the City: A Study of the Elders-Laws in Deuteronomy*. Atlanta, GA: Society of Biblical Literature, 2001. Print.