



Leadership 301
ADAPTIVE LEADERSHIP

3 credits



OBJECTIVES of this COURSE:

- Compare and contrast the major leadership theories and discuss the key points of each theory.
- See and reflect upon the application of leadership theory in an applied setting.
- Reflect on and describe your leadership roles and activities in organizational settings.
- Develop personal and applied setting leadership strategic plans that demonstrate problem-solving and critical thinking about the application of the leadership theory.
- Facilitate significant transformational change within a group or organization on campus or in the community.

General Class Policies

Show up! Do your work! Points will be taken off for late work.

Academic Integrity

Any student detected of academic dishonesty will receive the appropriate sanctions, which can include a failing grade ("F") for the course. In cases of serious violations, additional sanctions (such as academic probation or suspension) are possible.

Accommodations and ADA Policy

In accordance with the Americans with Disabilities Act (ADA), McKendree University provides services, auxiliary aids, and accommodations to meet the unique learning needs of students with disabilities.

Students with officially documented disabilities, medical needs, legal problems, or who are the victims of crimes may qualify for educational accommodations. A student requiring assistance should contact the McKendree Student Success and Advising Center (SSAC). The SSAC provides coordination and implementation of special accommodations for students with documented disabilities. Students requiring accommodations for other issues should contact their instructor, Student Affairs, or Health Services.

For further information regarding university or course policies, please consult with your instructor and/or refer to the catalog.

OVERVIEW OF THIS COURSE: Since this is the culminating course of the Leadership minor, we will review leadership models from the other courses, complete your portfolio with assessments from this course and your other two Leadership courses, and learn about adaptive Leadership. In addition, you will work on an adaptive leadership issue you choose and implement this change.

ASSIGNMENTS AND POINTS POSSIBLE

SAY HELLO TO CLASSMATES	25 POINTS
QUIZ 1 (Module 1)	50 POINTS
QUIZ 2 (Module 2)	75 POINTS
QUIZ 3 (Module 3)	75 POINTS
PREPARING FOR ADAPTIVE CHANGE (module 3)	200 POINTS
FINALIZATION OF ADAPTIVE CHANGE (module 8)	300 POINTS
ASSESSMENT PORTFOLIO (due module 7)	<u>275 POINTS</u>
	1,000 POINTS

Grading Scale

REVIEW THIS OFTEN!

97-100%	A	86-87%	C+
95-96%	A-	85%	C
92-94%	B+	84%	C-
90-91%	B	83%	D
88-89%	B-	82% and below	F

MODULES

Module 1

1. Say hello to your classmates
2. Watch the video and read the article posted under module 1
3. Take the **quiz** between Thursday at 10 a.m. and Saturday at 9 p.m.

Module 2

1. Watch all three videos posted in this module
2. Read the article
3. Take the **quiz** between Thursday at 10 a.m. and Saturday at 9 p.m.

Module 3

1. Get started on your adaptive change! You will do this directly on BrightSpace.
2. Read the two articles and watch the video.
3. Take the **quiz** between Thursday at 10 a.m. and Saturday at 9 p.m.

Module 4

1. Begin your portfolio. Your portfolio will consist of two assessments from each of the three Leadership courses (LDR 101, 201, 301), and a 250 word reflection on each of them. You should have your assessment results from the first two courses. If you do not have the assessments, you will need to retake some from the list below.

THE COMPLETED PORTFOLIO IS DUE BY SATURDAY AT 9 P.M. IN MODULE 7

LDR-101 Recognized Leadership (Choose any two for portfolio)

- * Meyers Briggs (MBTI)
- * Emotional Intelligence
- * Values in Action (VIA)

LDR-201 Engaged Leadership (Choose any two for portfolio)

- * Clifton's Strength Quest
- * Belbin Team Roles
- * Personal Effectiveness Quotient

LDR-301 Adaptive Leadership (Johari Window and one other for your portfolio)

- * Adaptive Leadership Question (Use the article in Module 1)
- * Level 5 Leader (Use the assessment in Module 3)
- * Johari Window (This has to be one in your portfolio)

Module 5

1. Complete the JOHARI Window at this site:
<https://kevan.org/johari>
Ask a minimum of 3 friends to complete the Johari Window on your behalf before completing your assessment for the portfolio. A copy of the Johari Window results should be in the portfolio.
2. Continue to work on your adaptive change.

Module 6

1. You should work on your portfolio during this module. Review the instructions for the portfolio in module 4. Remember to include the assessment and results, in addition to the reflection of each assessment.
2. Continue to work on your adaptive change.

Module 7

1. Work on the adaptive change you have chosen to implement for this course.
2. Your portfolio is due by 9 p.m. Saturday.

Module 8

1. You will need to complete the following questions in BrightSpace as your final project for this course.

What is the change you have made?
Why do you consider this an adaptive change?
What model(s) did you use to implement your change?
What problems did you encounter while working on this change?
Describe the steps in your adaptive change.
Why did this change make a difference?
Who did this change impact?
What would you do differently next time?
How has this change helped you grow as a person and a leader?

THIS SYLLABUS CAN BE CHANGED BY THE INSTRUCTOR AT ANY TIME.