

ADM 308 – *Transformational Leadership*

Time and Place: Online, 2018

Instructors:

Course Description: This course examines the history, dynamics and expectations of transformational leadership. Students will build a solid foundation on transformational leadership and how to apply this model/theory to their organization.

Textbook: Selected articles/research on transformational leadership.

Learning Outcomes:

- Reflect on personal leadership practices as they relate to transformational leadership;
- Explore the history and principles of transformational leadership;
- Research and contrast the strengths and weaknesses of transformational leadership;
- Correlate transformational leadership relationships with business constructs.

Prerequisites: ADM 305

Credit hours: 2 credit hours

Attendance: Attendance for this online class is determined based on your participation in the discussion forum. Students are expected to attend class. Missing any class will have a negative impact on the student's learning outcomes and course performance. In the event of an absence, the student is required to notify the instructor ahead of time and follow the instructor's course of action for dealing with the missed class time. An instructor or administrator may administratively withdraw a student who misses more than twenty-percent of a course.

Plagiarism and Cheating: Plagiarism is the use of someone else's idea, as a quote or paraphrase, without giving full credit to the source. It is an academic offense with serious consequences – unethical, unwise, and also unnecessary. There is certainly no need to plagiarize, since you are allowed to use sources, provided that you acknowledge them. In fact, there is no advantage in it either; papers based on expert sources, fairly acknowledged, are what instructors expect from their students. Cheating is defined as any intent to deceive the instructor in his effort to grade fairly. Anything that can possibly affect the fairness of grading is cheating which I interpret to include any collaborative, mischievous behavior. In this course, pay special attention to gleaning information off the Internet and do not pass it off as your own, or without proper citation. Learn to develop ideas in your own words. Do not purchase, borrow, or revise another student's work. Do not turn in an assignment that you did in another class. If you have any questions regarding plagiarism consult with your instructor or the online writing lab for guidance on writing in general.

Students with Disabilities:

Students with disabilities who believe that they may need accommodations in this class are encouraged to contact the Office of Disability support Services (DSS) as soon as possible to coordinate and implement accommodations in a timely fashion. 252-985-5178.

Assignments: Grading is based on the qualitative judgment of the instructor. Grades will be based on a combination of individual and group assignments as well as participation. Students are encouraged to discuss their performance with the instructor at any time during the semester. The course grade will be based on four components:

- **Weekly discussion question and response to at least two peers**
- **Weekly reading assignment and lecture video**
- **Mid-term Exam**
- **Final Exam**
- **Annotated Bibliography**

Mid-term Exam-The mid-term exam will consist of a writing assessment based on the following question: “What leadership traits do I currently possess and how can I use the transformational leadership theory/model to improve my personal and professional life?” Your paper should be 3-4 pages long with at least 2 references. APA guidelines should be followed. This will be due in week 5 of the course.

The final exam will consist of a writing assessment based on the following question: “What leader do I admire the most and what aspects (if any) of transformational leadership does he or she possess. Your paper should be 3-4 pages long with at least 2 references. APA guidelines should be followed. This will be due in week 7 of the course.

Annotated Bibliography - Analyze at least 8 sources (books/articles) that provide detailed information about transformational & organizational leadership.

You will prepare an annotated bibliography of at least 8 sources. A final draft of the annotated bibliography will be due at the end of Week 6. Additional guidelines for writing the annotated bibliography will be posted online.

GRADE BREAKDOWN

90-100	A
80-89	B
70-79	C
60-69	D
Below 60	F

Policy on Written Assignments: All individual written assignments in this course are to be completed on your own. You are allowed to consult with other students in the current class during the conceptualization of a problem but all written work, whether in draft or final form, is to be generated by you working alone. Similarly, all group assignments (if assigned) should be worked on only by members of your group. You are not allowed to possess, look at, use, or in anyway derive advantage from the existence of papers prepared by students in prior years. Violation of this policy is grounds for me to initiate an action that would be filed with the Dean's office. Please use APA style guide on the final applied written assignment.